



Republic of the Philippines
Department of Education
 REGION IV-A CALABARZON
 CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

18 FEB 2022

DIVISION MEMORANDUM

No. 04 s. 2022

**DISSEMINATION OF DEPED MEMORANDUM No. 004, s.2022,
 IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT
 SYSTEM- PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR
 SCHOOL YEAR 2021-2022**

To: OIC - Assistant Schools Division Superintendent
 Chief Education Supervisors
 Heads, Public Elementary and Secondary Schools
 Heads, Unit/Section
 All Others Concerned

1. Relative to the aim of the Department of Education in providing quality teaching and to complete the full cycle of the embedding 37 PPST indicators into teacher's performance, the department announces the guidelines on the performance management and appraisal of teachers through **DepEd Memorandum No. 004, s. 2022, Implementation of the Results-Based Performance Management System- Philippine Professional Standards for Teachers for School Year 2021-2022.**
2. The said memorandum shall cover all the Teachers and Master Teachers in all public elementary and secondary schools and Community Learning Centers (CLCs) including those teachers and master teachers who are re-assigned as teacher-broadcaster in DepEd Central office (CO) and will serve as a guide on the implementation of the PPST-aligned RPMS through the prescribed performance indicators.
3. The complete copy of the DepEd Memorandum can be accessed through this link: <https://tinyurl.com/DM-004-2022>.
4. Orientation on the roll-out of the said issuance will be announced on a schedule in a separate division memorandum.
5. Widest dissemination and strict compliance of this Memorandum is desired.

GERMIE M. ILAGAN, CESO VI
 Assistant Schools Division Superintendent
 OIC-Office of the Schools Division Superintendent



Brgy. Poto, Tayabas City



(042) 710-0329 or (042) 785-9615



tayabas.city@deped.gov.ph

<https://depeditayabas.com/>